

ARLINGTON EDUCATION ASSOCIATION
5691 Columbia Pike #100
Falls Church, VA 22041

Minutes
Delegate Assembly
January 12, 2009

Members Present: Marlena Dasbach and Rachel Dischner, Ashlawn; Margaret Frick, Barrett; Regina Richardson, Campbell; Aldonia Cooper, Carlin Springs; Katie Costar, Claremont; Ninfa Perez, ESOL/HILT; Kris White, Gunston; Cara Lamont and John Tarpey, Jamestown; Theresa Cavanaugh, Jefferson; Leslie Stockton and Solange John-Jules, Kenmore; Linda Jenkins, Key; Kate Lawrence, Langston; Anne Malleck, Long Branch; Kauser Shahid, Oakridge; Linda Forehand, Randolph; Margaret Lindquist, Stratford; Katherine Ross, Taylor; Erin McCoy-Smith, Washington-Lee; and Joyce Santoro, Williamsburg.

Executive Board Members Present: Shelley Jennings, Stephen Utley, Eva Ingram, Lee Dorman, Vicky Robertson, Shawn Waddell, Gerry Collins, Anya Gan, Wanda Perkins and Interim UniServ Director, Kelly Paine.

President Jennings called the meeting to order at 4:15.

President Jennings asked attendees if the calendar that is presented each month is of critical importance to the information they need to fulfill their duties as delegates. Majority delegates responded in the negative. The calendar distributed at each meeting will be eliminated.

Motion by Leslie Stockton, second by Linda Forehand to approve the agenda and minutes as written. Motion passed.

President Jennings presented the revised grade preparation deadline due to the closure of schools on January 20th due to the inauguration.

Delegates expressed concern on being coerced into attending night meetings at schools in violation of their contract and the principals' expressing such attendance as "Professional Expectations". President Jennings stated she will bring the concern to the next CPST meeting.

Discussion concerned over lack of heat in many rooms in various schools, an ongoing problem. Motion by Lee Dorman, second by Leslie Stockton to survey all building delegates as to room specific problems in their schools. Motion passed.

Following continued discussion motion by Kris White, second by Cara Lamont to go forward with the agenda. Motion carried.

Questions were raised regarding twelve month employees having to take annual leave for January 20th, Inauguration Day while non twelve month employees did not. President Jennings stated Dr Smith justified his recommendation because of the cost to close the entire system would be in excess of \$300,000 and in these economic times would be fiscally irresponsible, further stating non twelve month employees do not earn annual leave and have sick and personal leave only. Following lengthy discussion, motion by Gerry Collins, second by Marlena Dasbach to move forward with the agenda. Motion passed.

President Jennings reported on the upcoming "Stratford Integration Celebration" and asked if AEA should participate in a student poetry or art competition at all levels and obtain permission to display the works at the

Ed Center and the ART (Arlington Rapid Transit) buses? Motion by Lee Dorman, second by Wanda Perkins to investigate sponsoring a competition for the "Integration Celebration". Motion passed.

President Jennings announced the NEA sponsored "Read Across America" program on March 2, 2009. After 2009 this will become a year long celebration. Motion by Lee Dorman, second by Leslie Stockton to invite APS Senior Staff, School and County Board members to volunteer to read at a school. Motion passed. The consensus of opinion was for AEA to spearhead a campaign to involve as many community leaders as possible to demonstrate APS employees concern and caring of students. President Jennings will speak to Read Across American day to the Arlington Civic Federation and Committee of 100.

President Jennings presented her report and stated over \$200 in gift cards for the member in need and expressed her desire for AEA members to help other members in need. Motion by Lee Dorman, second by Leslie Stockton to have a charitable theme each month for Delegate Assembly meetings "Giving Back All Year Long". Following lengthy discussion, motion was withdrawn and tabled at this time. Motion by Linda Jenkins, second by Rachel Dischner to refer to Executive Committee. Motion Passed.

President Jennings stated the TOO Membership Campaign has been garnering more interest in AEA and we have had employees come by the office to join. Another TOO Campaign will be scheduled for spring for schools that were not included in the first campaign.

President Jennings stated there will be an AEA FLES Committee meeting on January 14, 2009 at 4:00 p.m. at the AEA office.

President Jennings stated Dr. Smith attended the January 8 meeting of the CPST Committee along with all current and former members of the committee and discussion ensued regarding modeling of the committee.

Treasurer Shawn Waddell presented the December budget and announced there will be a Mid Year Budget Review Committee meeting on January 13, 2009 beginning at 4:01 p.m. at Stratford in his classroom. Anyone who would like to attend is invited.

Interim UniServ Director Kelly Paine presented her report highlighting some topics and asking delegates who had questions to please see her at the end of the meeting.

APS is offering incentives for employees who walk, bus, car pool, and bike or take metro to work and are looking to expand the current program.

President Jennings announced employees must check their e-pay stub within 30 days or they will have to get a new password.

President Jennings announced the vacancies on the Executive Board and asked delegates to please consider running for an office and asking their colleagues to do so as well. Petitions for nomination to be placed on the ballot was distributed. The election schedule was announced.

There being no further business the meeting adjourned at 6:30 p.m.