

**Arlington Education Association
5691 Columbia Pike #100
Falls Church, Virginia 22041**

**Minutes Delegate Assembly Meeting Notes
February 9th, 2009**

Members Present: Richard Hamilton, Taylor; Margaret Frick, Barrett; Aimee Bough, McKinley; Aldonia Cooper, Carlin Springs; Mikhail Balachov, Wakefield; Lara Heubusch-Debnar, Carlin Springs; Regina Richardson, Campbell; Ninfa Perez, ESOL HILT; Anne Malleck, Long Branch, Linda Forehand, Randolph; Kim Kerby, Abingdon; Kris White, Gunston; Cara Lamont and John Tarpey, Jamestown; Mark Waszczak, Facilities; Rosa Navas, Key; Margaret Lindquist, Strafford; Susan Zajac, AEAR; Rachael Dischner and Marlena Dasbach, Ashlawn; Lawrence Whitener, Transportation; Kate Lawrence, Langston; Theresa Cavanaugh, Jefferson; Marjorie Franklin, Ed Center; and Erin McCoy-Smith, Washington-Lee

Executive Board: Shelley Jennings, Shawn Waddell, Gerry Collins, Anya Gan, Lee Dorman, Vicky Robertson, Stephen Utley, Wanda Perkins, Eva Ingram and Interim Uniserv Director, Kelly Paine.

President Jennings called the meeting to order at 4:15 pm.

President Jennings distributed information concerning workmen's compensation for posting at work sites. Arlington is notorious for initialing denying workmen's comp and employees must know the facts so they can appeal.

Motion by Shawn Waddell, second by Kris White to approve agenda as written. Motion passed.

Motion by Wanda Perkins, second by Anya Gan to approve minutes as written. Motion passed.

President Jennings opened the floor to member Building Concerns. Discussion included:

- ◇ Parent-Teacher Conferences – Limited time with 1 ½ day, use of support staff to present student status to parents and comparison of Middle School methods vs Elementary School methods.
- ◇ 2009-2010 School Calendar – Reminding members to go on line and fill out survey. The calendar affects employees/teaching staff the most and they had the least input last year.
- ◇ Power Outages – ongoing problem. Often on weekends. Concern expressed by teachers who work on weekends that it limits their ability to do IEP's, grades, etc.
- ◇ Lack of Heat – Ongoing problem at Kenmore and other schools. Mark Waszczak shared facility concerns of lack of funds and manpower to make necessary repairs. County has put facilities as low priority.

Motion was made by Linda Jenkins for President Jennings and Kelly Paine to write to PTA on behalf of AEA members. 2nd motion by Shawn Waddell to amend to copy letter to school board, building principal, and superintendent.

Gerry Collins introduced a "friendly amendment" suggesting President Jennings approach the school board first with concerns. If they don't react, then resort to letter to PTA, etc. This motion was 2nd by Anya Gan. Motion carried.

Motion to advance the agenda by Linda Forehand, second by Shawn Waddell.

APS Budget – Dr. Smith will announce budget for 2009-2010 on February 26th, 2009 at 5:00 PM. Several work sessions prior to this date to discuss possibilities for dispersment of funding are being attended by President Jennings and AEA executive board members. Priorities proposed by the AEA Executive Board for the APS Budget

- ◇ Jobs and job security – Keep jobs for all. "AEA holds all current positions sacred". Maintain benefits – No cut to health benefits and TSA .
- ◇ Improve working conditions – Planning factor and time to teach as well as environment (heat, cooling, etc)
- ◇ Salary adjustments – hold off freeze or decrease of salaries. Also will recommend NOT adding or expanding any programs that would drain funds (i.e. FLES,

Motion made by Stephen Waddell, second by Gerry Collins to hold to our priorities and not suggest compromises at another time.

Thank you from President Jennings for responding to her emails concerning the Stimulus Package. Emails to Warner and Web helped to put back funds for Education.

AEA Elections – Seeking persons willing to run as Elementary Representative.

Books for “Read Across America”. Donated adult books will go to “Friends of the Library” to sell to benefit Arlington libraries. Children’s books will be paired with CD’s/tapes with parents reading the stories for children to use at home.

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The Arlington Education Association ...never forgets the importance of “**PLEASE**”

- ◇ **Protect**
- ◇ **Loyal**
- ◇ **Educators**
- ◇ **And**
- ◇ **Support**
- ◇ **Employees**

Their being no further business a motion to adjourn was made and the meeting adjourned at 6:30 p.m.