

**ARLINGTON EDUCATION ASSOCIATION
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**Delegate Assembly Minutes
September 15, 2008**

Members Attending:

Currently we have 1492 members. Keep the membership drive going.

Presentation of the Leadership Incentive Program. All delegates may participate including alternate delegates. Try to get colleagues to become a delegate or alternate and take advantage of this program which will allow for a rebate of 206.24 at the end of the school year if all criteria is met.

AEA will embark on a membership campaign referred to as a "TOO" (Target of Opportunity) with a grant from NEA and the assistance of one of their professional organizers, Harry Lawson, and the Regional Director, Ken Reinshuttle. President Jennings will be soliciting delegates to gather information on selecting a focus Topic ie. COLA, FLES, Planning Time, Etc.

Members need to take advantage of the APS program allowing for a 2.3% match to the 401 (a) as currently on 67% of teachers are signed up. This will amount to a great deal of savings towards retirement.

Join AEA-PAC. Membership is separate from AEA and cost just \$5 per year to join. This is a very important election year and we need your help in being an active group.

Information on the 403(b) situation was provided. Meetings are confidential by law so one person or group can put undue pressure/influence on the process. The review and selection is being done in order for APS to comply with the new IRS Regulations which go into effect January 1, 2009 which will require the School system to be responsible for the maintaining and administration, etc of the TSA providers. THIS IS NEW and is the change in the Federal Regulations. Discussion noted that employees should have been given a opportunity to say what they would like addressed in the interview, such as satisfaction with various providers, etc. Other counties in the area have gone with just one provider in order to minimize the amount of extra "work" this will create for their employees. Please copy the information sheet in your packets and give to your members.

There will be a meeting on the 403(b) status at Wakefield on Tuesday, September 16, 2008, at 4pm.

All members are advised to check their contracts and make sure they are on the right salary lane and line. There have been errors reported this year and APS will not assume responsibility if you do not report it is incorrect.

Please provide your members with a copy of the Workers Comp Checklist in your packet. If you need more please call Alysha. If all areas of the check list are not met a claim can and will be denied.

Beginning October 1 all employees will be on E-STUB for their payroll information. APS is obligated to have a private computer area for employees who may not have personal access to a computer to check their pay stubs. If this is not the case in your school please let us know.

Discussion on the Elementary Parent Teacher Conference days and their being cut to one and one-half days President Jennings is talking with Dr. Smith on this topic.

Lee Dorman and Vicky Robertson will serve as AEA representatives on the APS Middle School Reform Committee.

October 6, there will be an open forum for local candidates at the Central Library (N. Quincy St branch) beginning at 7 pm. All are encouraged to participate

Judith Knight, Arlington Mill, thanked her fellow delegates for their support in the relocation issue staff and students were facing last year. She was happy to report, they have been given donated classrooms at NOVA on Fairfax Drive which is great since it is located at a transportation hub which makes it easier for students. This was done through the joint efforts of the Arlington Mill staff and the staff of NOVA Community College.

The meeting was adjourned.

Many Thanks to all
Alysha