

**ARLINGTON EDUCATION ASSOCIATION**

**5691 Columbia Pike #100**

**Falls Church, VA 22041**

**Executive Board Minutes**

**December 19, 2008**

**Barcroft Community House**

**Executive Board Members Present:** Shelley Jennings, Wanda Perkins, Anya Gan, Lee Dorman, Lara Heubusch, Louie Fishbein, Gerry Collins and UniServ Director Kelly Paine.

**Invited Guests:** Kathryn Scruggs

The meeting was called to order by President Jennings at 4:30 p.m.

Motion by Lara Heubusch, second Louie Fishbein to accept the agenda as written. Motion passed.

Motion by Anya Gan, second by Lara Heubusch to accept the minutes as written with the correction of Lara Huebusch name. Motion passed.

President Jennings informed board members the past practice of renting a van and providing overnight accommodations for member who wished to attend Lobby Day is costly and asked the board to consider another alternative. UniServ Director Kelly Paine stated the Fairfax Association has rented a large bus and is confident that is space still open on the bus for Arlington members and she would check on this possibility if the board desired. Motion by Lee Dorman, second by Wanda Perkins if President Jennings deems the Fairfax bus works for AEA she can make the decision. Motion passed.

President Jennings indicated she and UniServ Director Kelly Paine desired to hold an AEA Open House for all part-time teachers to address the changes in their employment with Arlington Public Schools. Motion by Lee Dorman, second by Wanda Perkins to hold a Part-time Teachers Open House on Tuesday, January 13, 2009. Motion passed.

Invited guest, Kathryn Scruggs made a presentation on behalf of part-time teachers and the losses they have recently suffered in their contracts and benefits. Discussion followed regarding prior APS policies on part time professional employment versus the new policies such as the loss of continuing contracts, etc. All members expressed their desire to have the CPST Committee revisit the changes as the School Board had a policy to have full time positions as a Goal of the Board and not so many part timers. Motion by Lara Heubusch, second by Lee Dorman to Have Kathryn Scruggs to work with President Shelley Jennings and UniServ Director Kelly Paine to research and develop presentation of the issues to CPST and email to CPST Committee and Dr. Smith when ready to move forward. Motion Passed.

President Jennings announced she had scheduled to have VEA Staff member Carol Donahue present a seminar on VRS Retirement on Thursday, February 26 in Arlington. Location to be announced.

President Jennings presented her report to the board stating members from the Maintenance Department were extremely pleased AEA was able to get the decision to place those members in night positions overturned. Ms. Jennings fully expects greater membership enrollment from this department.

UniServ Director Kelly Paine presented a proposal for leasing a new copier, stating the cost savings of leasing over buying and providing extra capabilities so more in-house printing could be done. Motion by Lee Dorman, second by Anya Gan to refer copier needs to Andrew Debnar for his expertise. Motion passed.

President Jennings announced as of December 31, 2008 the accounting firm AEA has used for the past forty years, Harry C. Perry, LC, is closing down due to the health of Mr. Perry. Mr. Perry has referred his customers

to an accounting firm located in Shirlington and who has taken on the staff of Mr. Perry's firm and who have been doing the audit.

Lee Dorman expressed concern about the CPST process. UniServ Director Kelly Paine stated she could arrange for Bill Raabe of NEA to do a retraining and a follow up observation of the process after the training.

Lee Dorman stated her concern of setting a precedent with the board decision of November to donate funds to the family of a deceased member and seeking donations prior to the holidays for a member in need. She asked the board to think twice before such action is taken again.

President Jennings stated she would like for AEA to have a more public face and suggested that perhaps AEA could sponsor a poetry or art competition among APS students with the winners receiving a savings bond and having their works displayed in the hallway of the Education Center and perhaps in the buses of the Arlington Rapid Transit (ART).

President Jennings informed the board Fairfax will sell to AEA their database for \$3,000. Motion by Wanda Perkins, second by Lara Heubusch to purchase the database. Motion passed.

Motion by Anya Gan, second by Louise Fishbein to adjourned the meeting. Motion passed.

The meeting adjourned at 6:25 p.m.